

Madison, WI 1-Day WORKSHOP Developing Your Transformation Leadership Plan

| WHEN | WHERE | REGISTER |
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| October 21 st , 2019 9:00 AM – 4:30 PM | Pyle Center 702 Langdon Street Madison, WI 53706 | Register @ www.miprollc.com \$425 /person <i>group discounts available, email workshops@miprollc.com</i> |

Overview

Many organizations are undertaking some form of transformation today with Lean being one of the key methods to improve performance. Transformation requires a multi-dimensional undertaking that requires aligning Purpose, Process, People and the Customer. Yet, there is an attraction to focus narrowly on tools rather than building a holistic transformation approach. In the book ‘Gemba Walks’, Jim Womack noted “it’s understandable that in many organizations, lean tools came to the foreground. The attraction of tools is that they can be employed at many points within an organization, often by staff improvement teams or external consultants. Even better, they can be applied in isolation without tackling the difficult task of changing the organization and its fundamental approach to management”. While the overly focused tool approach initially produces results, the narrow focus never leads to ongoing sustainable change.

As MIPRO is leading the lean community out of the Tool Age and into the Era of Holistic Sustainable Prosperity Management, we invite leaders to share experiences, discuss their current organizational challenges, and explore alternatives for engaging the entire organization in building a new operating model in order to create the culture of fast learning and problem solving.

Objective

The objective of this workshop is to help leaders understand conceptual differences between applying lean to their organization vs. integrating it into a holistic business system with the expectation of creating a new learning and problem solving culture, and what changes in their own thinking and behaviors are required so they can effectively support their organization in transformation.

In the course of the workshop, we will facilitate reflection sessions to help you clarify the current state of your organization and define the gap between where you are today and where you need to be. As you complete this organizational problem solving loop, we’ll engage you in thinking about your personal leadership habits and practices, what you have done as the leader to help your organization make business improvements, and what your individual “gaps” are that need to be closed.

Topics Covered

- What is a “Sustainable Prosperity Organization” and how does Lean fit into the organization?
- Why is it so hard to introduce and sustain continuous improvement?
- Aligning Purpose, Process, People, Customer and learning loops to build the culture of continuous improvement
- Modern versus Lean management (thinking about how you run your business)
- The leader’s role in providing direction and aligning the organization
- Leadership skills, competencies and capabilities required to build the sustainable culture
- Issues around creating change and improving business results

Course Outline

- Overview of the company culture, structure and management system in participants’ organizations
- What obstacles have you experienced in your efforts to implement transformation and continuous improvement?
- What do you need to successfully deploy transformational change?
- Building a learning and problem-solving organization
- Modern vs. Lean management
- The executive's role in leading an organization through the transformation and beyond
- Getting alignment across the organization
- The A3 management discipline
- System thinking vs. functional thinking

Who Should Attend?

Those who should attend this workshop include:

- Senior leaders and line managers involved in or planning to take on transformational change
- Senior leaders and line managers who want to move their organization from the Tool Age to holistic thinking in order to create sustainable change

About Our Facilitator



Travis Piotrowski, VP of Business Transformation, MIPRO

Travis has over 25 years of transformational leadership experience in back office operations and technology. Prior to MIPRO, he was an executive for a Fortune 200 financial services organization. Over his career he has effectively applied Lean, Agile, and Design Thinking tools and mindsets to build multifaceted solutions that are empathetic, effective, and functional in the long-term. He has driven several large-scale transformation efforts encompassing people, process, and technology and has a passion for helping leaders build capabilities to create sustainable organizations through proprietary insights.