

Building a Lean Culture at Des Moines Public Schools

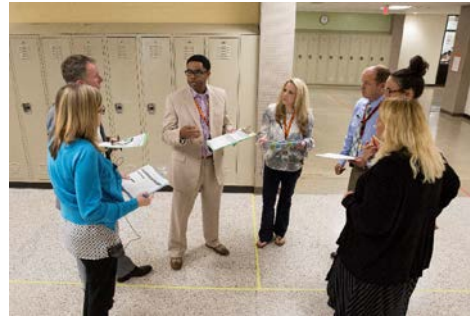
Wisconsin 2017 Lean Government Conference



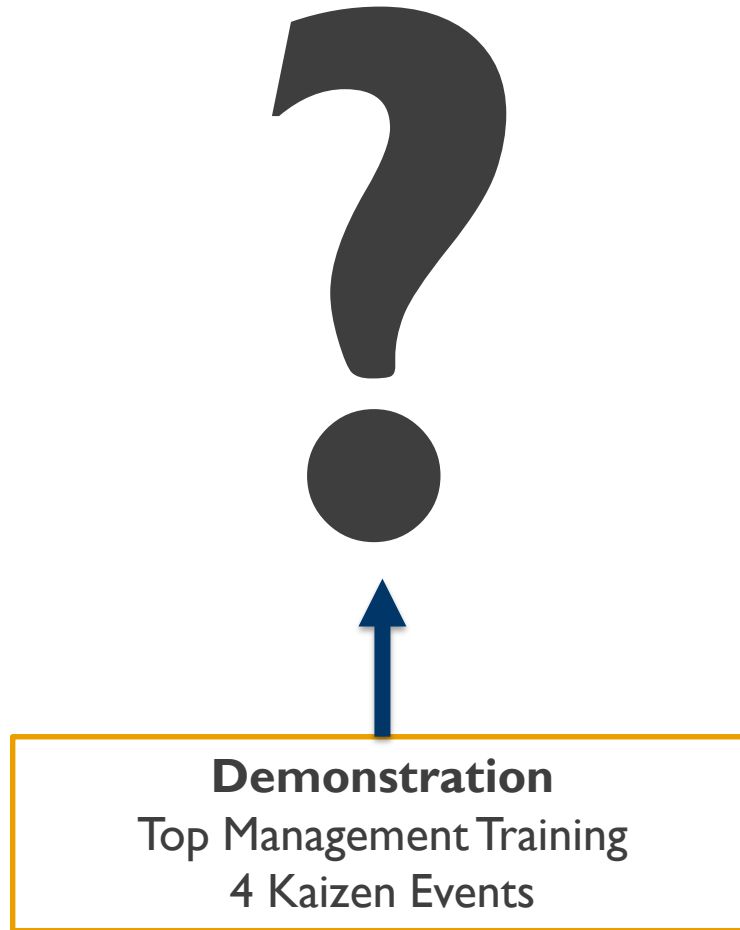
Think. Learn. **Grow.**

www.dmschools.org

Des Moines Public Schools



Implementation of Lean

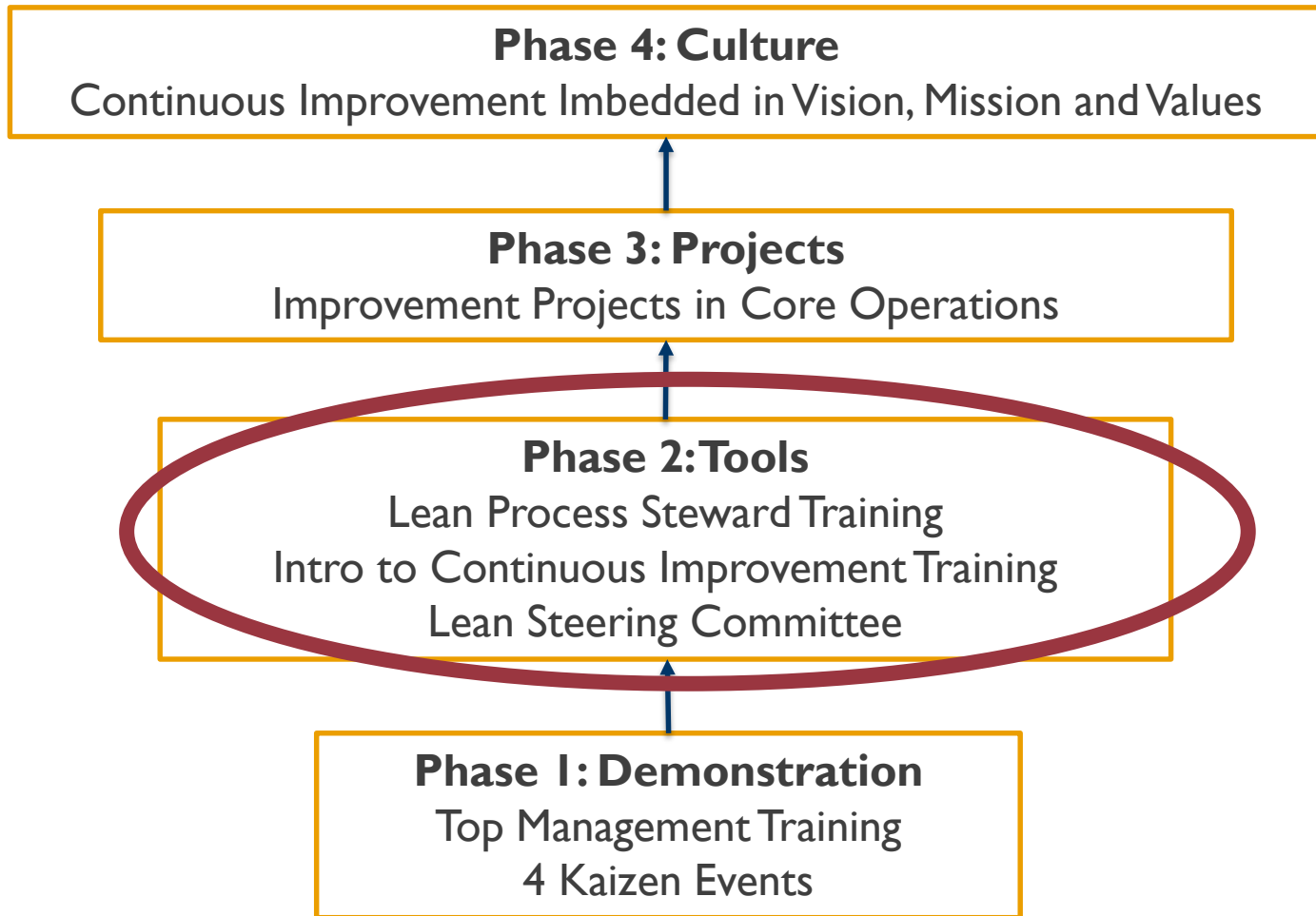


Demonstration

- Partnered with Quality and Productivity Improvement Center



Implementation of Lean



DMPS Elevator Speech

What are we doing?

DMPS is embarking on having an established approach to evaluate our district processes in order to identify opportunities for improvements leading to increased efficiencies, effectiveness and greater student outcomes.

Why are we doing it?

DMPS is continually asked to do more with less. In order to meet our demands for the future we need to ensure the sustainability of our district's priorities.

What do you expect out of me?

Participation, collaboration and commitment – sharing ideas and suggestions so we can all work together towards reinventing the way we do business.

What's in it for me?

Empowerment to improve your processes and the ability to participate in making processes better in a positive way, so employees can maximize their contributions to improving student achievement.

Why Be Lean?

- <https://www.youtube.com/watch?v=MPn6mflo8mY>

Tools *and* Structure



Implementation of Lean



Projects



Continuous Improvement Project Tracking

Projects by Department

Department	Count
Business and Finance	97
Continuous Improvement	2
Human Resources	11
Office of Academics	9
Office of Schools	13
Operations	41
Research & Data Management	12
Superintendent	2
Grand Total	187

Department
(All) ▼

Project Type

- (All)
- BPI
- Just Do It
- Kaizen
- Rapid Action

Month
(All) ▼

Number of Records
1 48

Projects by Type



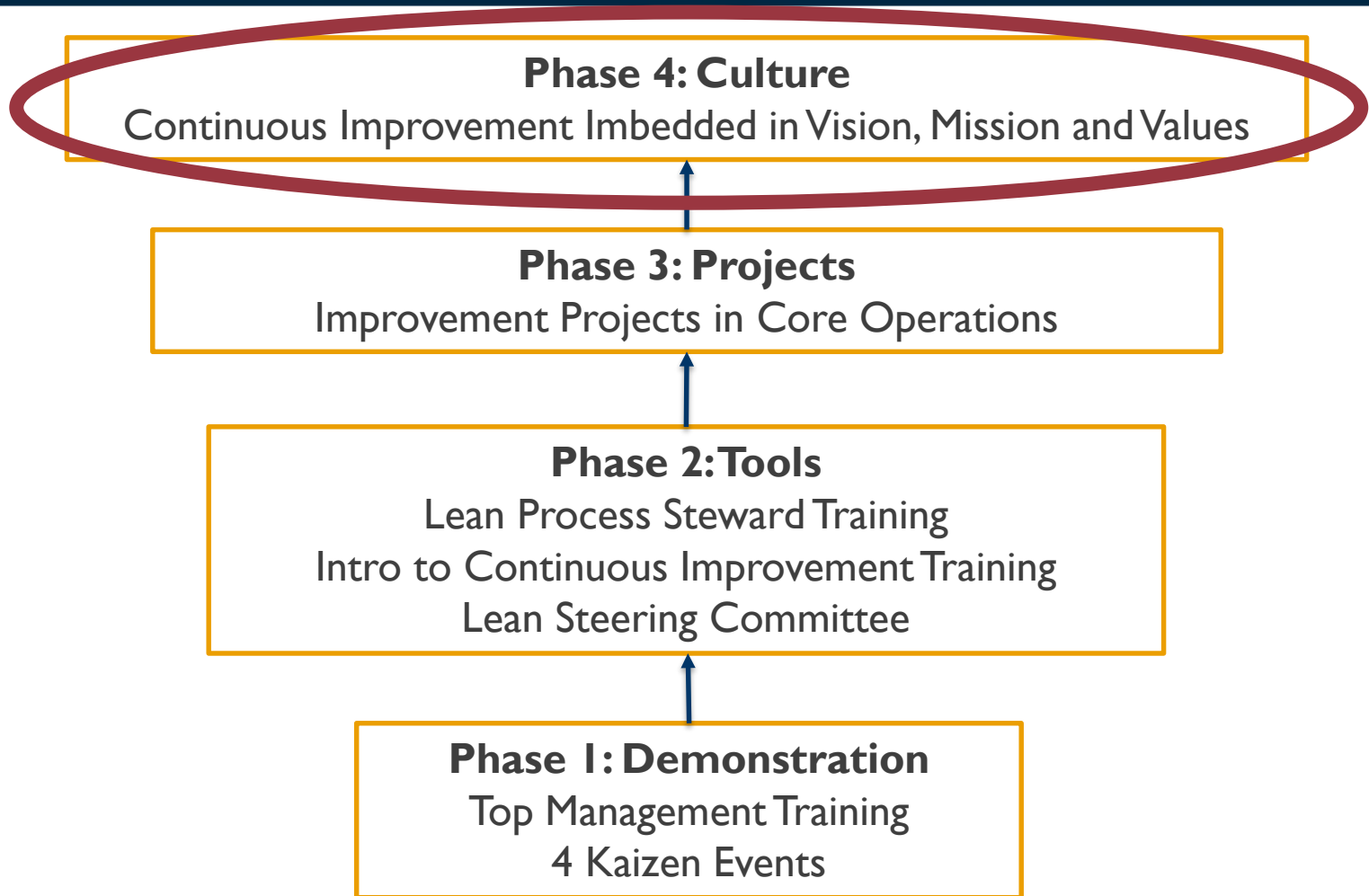
Project Status

Department	Status		
	Implementation (Do/Check)	Pre-work (Plan)	Sustainment (Check/Act)
Business and Finance	27	22	48
Continuous Improvement	1		1
Human Resources	3		8
Office of Academics	4		5
Office of Schools	7		6
Operations	20	2	19
Research & Data Manageme...	2		10
Superintendent	2		

Continuous Improvement Through Lean

- https://www.youtube.com/watch?v=aqRNAGJv6_k&feature=youtu.be

Implementation of Lean



Culture

- *Des Moines Public Schools is becoming Leaner every day!*



Lessons Learned



- Persistence and dedication
- Make it your own
- Work on culture change from day one

For More Information

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